

**MANSON SCHOOL DISTRICT BOARD POLICY****POLICY TYPE: GOVERNANCE PROCESS****POLICY TITLE: GOVERNING STYLE**

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As the representative of the Manson School District community, the Board of Directors is to set Ends Policies, ensure the achievement of these, and work pro-actively.

The Board, through example, will set a standard of excellence and integrity for the organization. In order to carry out this role effectively, the Board of Directors is committed to functioning in a collaborative manner that will retain the confidence and trust of its communities.

The Board recognizes that its role is in governance, not management. Further, the Board recognizes its role in advocating for and serving its many stakeholders.

*Accordingly:*

1. The board will hold itself accountable for governing with excellence. This is done with self-discipline. In the event a member has violated a Governance Policy provision, a board representative will discuss the matter with the member. Further violations may result in, but are not limited to removal from committees, censure or legal action. If an executive session is deemed necessary, that information remains confidential. The board may authorize public review and/or action by a quorum.
2. The Board will direct, control and inspire the district through the careful establishment of broad written policies reflecting the Board's (community's) values and perspectives. The Board's major policy focus will be on the intended long-term impacts outside the staff organization, not on the administrative or programmatic means of attaining those effects; Individual members will not;
  - a. Assume responsibility for resolving operational problems or complaints.
  - b. Give personal direction to any part of the operational organization.
3. Continual Board development will include orientation of new Board members in the Board's governance process and periodic Board discussion of process improvement;
4. The Board will cultivate shared responsibility and make all decisions consistent with the Board's Ends and policy governance.
5. The Board will monitor and discuss the Board's process and performance at the end of each meeting.

6. The Board will speak with one voice, once Board decisions have been made.
7. The Board will ensure that a process is in place to facilitate ongoing Board learning. Continual Board development will include orientation of new members to Manson School District key information and the governance process as well as ongoing Board continuing education.